



Minutes (DRAFT)
Of the meeting of the
NEVADA OFFICE OF MINORITY HEALTH AND EQUITY (NOMHE)
Quarterly Advisory Committee Meeting
Tuesday, December 7th, 2023

The Nevada Office of Minority Health and Equity (NOMHE) Advisory Committee held a public meeting on Tuesday, December 7th, 2023, beginning at 10:04 a.m.

This meeting was held via Microsoft Teams

Tina Dortch welcomed everyone to the December 7, 2023, Nevada Office of Minority Health and Equity Advisory Committee meeting. She is NOMHE's Program Manager. She identified as a Black cisgender woman using, she/her pronouns. She was wearing glasses and a pink holiday sweater with sequenced Christmas trees. She had her styled naturally. Her background consists of her sitting in front of a white wall. She was one NOMHE's staff supporting the meeting along with Alexandra Neal, Evelyn Donis de Miranda, and Karina Fox.

Before beginning, Tina Dortch asked to receive confirmation that recording had begun for the meeting.

Alexandra Neal confirmed that recording had begun.

Tina Dortch stated that the meeting was supported by professional American Sign Language interpretation and that closed captioning was available through the Teams platform.

Tina Dortch reminded everyone to:

- Silence all phones.
- When speaking, people should state their name, each time. This is helpful to accurately transcribe minutes.
- When not speaking, people must mute themselves.
- Members of the Advisory Committee must keep their cameras on for the duration of the meeting and to stay engaged until the conclusion of the meeting.
- For non-Advisory Committee members, specifically presenters or those providing remarks during Public Comment to only engage their cameras while speaking.

Tina Dortch asked Dr. Crystal Lee to proceed with the land acknowledgement.

Dr. Crystal Lee read the land acknowledgement.

1. Land Acknowledgement

The Office of Minority Health and Equity, as a program of the Nevada Department of Health and Human Services acknowledges, honors, and respects the diverse Indigenous peoples connected to this land and recognize the State of Nevada is situated on the traditional homelands of the Nuwu, Newe, Numu and Wa She Shu. We offer gratitude for the land itself, for those who have stewarded it for generations, and for the opportunity to work alongside our Tribal

partners. We encourage everyone in this space to engage in acknowledgement and continued learning about the Indigenous peoples who work and live on this land since time immemorial, and about the historical and present realities of colonialism.

Tina Dortch thanked Dr. Crystal Lee and called the Vice Chair Nicholas Dunkle to continue with the agenda.

In the absence of the Chair, Dr. Hickson; Vice Chair Nicholas Dunkle accepted to proceed with the agenda.

2. Call to Order, Roll Call, and Opening Statement

Nicholas Dunkle, Vice Chair

Vice Chair Dunkle called the meeting to order at 10:04 a.m. Pacific Time. He asked Advisory Committee members to acknowledge their presence when they hear their name by Tina Dortch.

Following the roll call, a quorum was reached. The eight members in attendance were: Vice Chair Nicholas J. Dunkle, Dr. Rozanne G. Bentt, Maggie Salas Crespo, Dr. Crystal Lee, Dr. Karen Anderson, Dr. Reimund Serafica, Nancy Bowen, and Debra Whitlock-Lax who joined at 10:06 a.m.

Ex: Officio Member Present: Senator Pat Spearman who joined by phone at 10:06 a.m.

The two interpreter and NOMHE staff that were in attendance were: Raiza (Sign Language Interpreter), Aimee (Sign Language Interpreter, Amanda Annan, Karina Fox, Princette Bowling, Tina Dortch, Evelyn Donis de Miranda, April Cruda, Carlos Ramirez Gomez, and Alexandra Neal.

Other members of the public included: Alisa Howard, Allison K. Cladianos, Esmeralda Chavez, Chakhan Dews, Elyse Monroy-Marsala, Maria L. Ambriz, Zach Dupin, Camarina Augusto, Belz & Case Government Affairs, Jessica Padron, Amy Cruz, Green side up, Mitchell Bryant, Adela Victorino, Senator Pat, Beth Slamowitz, Andrea Gregg, and Godwin Nwando. Two individuals joined by phone.

Vice Chair Dunkle stated that he would like to start with an opening statement. He acknowledged the active shooter situation at UNLV that left 3 deceased yesterday morning. He asked everyone to take a moment to pause and for a moment of silence in act of solidarity for those affected by the event. He advice everyone who was affected by the event to seek support. He pointed out some resources that were shared on the screen and dropped in the chat.

Vice Chair Dunkle acknowledged two new NOMHE Advisory Committee members Dr. Roseanne Bentt and Maggie Salas Crespo. Vice Chari Dunkle asked Dr. Bentt to provide some opening remarks.

Dr. Roseanne Bentt was thankful for being invited to participate in the Advisory Committee. She stated that she is very passionate about equity in health care, which is one of the reasons why she pursued a master's degree in public health. She feels privileged and honored to be part of this group.

Vice Chair Dunkle thanked Dr. Bentt for her words and introduced Margarita "Maggie" Salas Crespo.

Margarita "Maggie" Salas Crespo was feeling thankful for being part of the NOMHE Advisory Committee. She stated that she had the opportunity to work with NOMHE and with Tina Dortch for several years on different areas of health through the legislation session but also in response to the COVID-19 pandemic. She was feeling grateful about being part of the committee and to continue the important work, which involves supporting the community.

Vice Chair Dunkle thanked Margarita "Maggie" Salas Cresto for her statement and moved to the next section of the agenda, Public Comment.

3. Public Comment

Nicholas Dunkle, Vice Chair

Public Comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. The Chair of the Advisory Committee on Minority Health and Equity will place a two (2) minute time limit on the time individuals may address the Committee. The Chair may elect to allow public comment on a specific agenda item when that item is being considered. To provide public comment telephonically, dial (775) 321 – 6111 any time after the Chair announces the period of public comment. When prompted to provide the Meeting ID, enter 915 046 072#.

Vice Chair Dunkle acknowledged that there were no comments at that time. He moved to next agenda item.

4. Approval of August 15, 2023, Advisory Committee Meeting Minutes (For Possible Action)

Nicholas Dunkle, Vice Chair

Vice Chair Dunkle mentioned that the August 15th, 2023 NOMHE Advisory Committee meeting minutes were posted to the NOMHE website as required by statute as well as forwarded to Advisory Committee members via email.

Vice Chair Dunkle asked for a motion to approve the meeting minutes from August 15th, 2023.

Nancy Bowen made the motion to approve the meeting minutes.

Dr. Karen Anderson seconded the motion to approve the meeting minutes.

All were in favor.

Vice Chair Dunkle turned the agenda to Tina Dortch

5. Adoption of Amended NOMHE Advisory Committee Bylaws (For Possible Action)

Nicholas Dunkle, Vice Chair and Tina Dortch, Program Manager

Tina Dortch reminded everyone that back in the August meeting there was a conversation regarding the exiting bylaws. Those were reviewed, especially Article 11, which talks about subcommittee activity. Since now NOMHE has a subcommittee, lessons were learned. There were three recommended revisions to Article 11. These recommendations had to be vetted by the Deputy Attorney General (DAG). She has now reviewed the suggested language and approved them without revision.

The language proposed was displayed on the screen. And it read as follows:

- Article 11.1 revised to add a subsection
 - Raising only 1 Subcommittee at a time
 - Approved language: (a) The Committee shall not vote to action more than one subcommittee at a time.
- Article 11.1 revised to add a subsection
 - Limiting # of appointed persons to a Subcommittee to a total of 9 (including Chair and Vice Chair) to mirror the full AC composition.
 - Approved language: (b) The composition of a subcommittee shall not exceed 9 persons (including its chair and vice chair).
- Article 11.3 revised to add a subsection.
 - When a Subcommittee is established, naming a Vice Chair in addition to the Chair

- Approved language: Subcommittees shall be supported by vice chair; this person does not have to be a member of the Committee.

Tina Dortch provided a quick overview of the revised language and asked Vice Chair Dunkle to call for a motion to approve the revision of the Bylaws.

Vice Chair Dunkle called for a motion to amend the bylaws.

Rev. Dr. Debra A. Whitlock Law made a motion to amend the bylaws as noted.

Nancy Bowen seconded the motion.

Vice Chair Dunkle paused and asked members of the NOMHE Advisory Committee if they had any questions or concerns before proceeding to vote.

There were none.

All were in favor to amend the bylaws.

6. Presentation of NOMHE Budget

Nicholas Dunkle, Vice Chair

Vice Chair Dunkle Handed the agenda to Program Manager, Tina Dortch

Tina Dortch thanked Vice Chair Dunkle and stated that providing this informational update on NOMHE's sustainability was required by statute. This is to let individuals know about the sustainability of the office. The budget was uploaded to the NOMHE website. The budget reconciled through September 30th.

Tina Dortch stated that the budget is formatted to reflect its 2 components: general funded components (at top of report) AND grant funded components (at bottom of report). The budget's General Fund supported revenue line item continues to support the Project Manager and the Health Program Specialist I position and two additional positions. This reflects 2 Program Officers (one addressing the strategic aspects of our mission and one our community outreach), which means NOMHE now has FOUR general fund supported positions. The CDC Health Disparity Grant, originally awarded in 2021 and extended thru May 2024, will cap at \$3,737,504. It has made it possible to have five staff who have now transitioned into other funding streams. With regards to vendor engagement. Of the initial 6 contracts, enabling NOMHE to produce significant DEI resources, training tools and operate health equity related awareness raising campaign all but 1 will cease as of Dec 31, 2023. That will be the Faith Based Initiative that trains congregants to become CHWs.

Tina Dortch asked Vice Chair Dunkle if he had any questions.

Vice Chair Dunkle did not have any questions but thanked the NOMHE team for all the work. Also, he acknowledged the sustainability of the group.

Vice Chair Dunkle acknowledged Senator Pat Spearman for comment.

Senator Pat Spearman wanted to acknowledge the work that NOMHE team has done. She also wanted to encourage everyone to let the members of the legislature know how important the NOMHE positions are and to make sure that the community understand why NOMHE is important.

Tina Dortch acknowledged that as legislative advisory, NOMHE has been beyond fortunate to have Senator Pat Spearman's expertise and active engagement. Tina Dortch stated that she had the opportunity to sit on many advisory

committees of state government and it is not often to see the assigned legislative advisor show up and go beyond showing up. Senator Pat Spearman has actioned things that she hears in these meetings and has devoted BDR to the work that is important to the community.

Tina Dortch stated that it is time to let legislators know about NOMHE's effort. It is never too late to advocate. Currently, budgets are being built. She cannot emphasize enough that the capacity of NOMHE is only possible because of grant dollars.

Vice Chair Dunkle thanked the Senator. Also, he asked the members if they had any other questions regarding the budget.

There were no further questions or comments.

7. Report on NOMHE Activities, Initiatives, and Impacts

Tina Dortch, NOMHE Program Manager

Tina Dortch reminded everyone that this is an Advisory Committee, and it often feels that most of the agenda items are informational only, providing updates is important so committee members share what the office is doing with their networks. Also, if Advisory Committee members feel that NOMHE should be exploring other partnerships, to let NOMHE know through these meetings. Also, providing this update is required by statute.

Tina Dortch provided an update regarding the **Strategic Planning 2024-2026**. Tina Dortch stated that there has not been a strategic plan since 2015. She shared the following:

- NOMHE's goals are to make a lasting impact on reducing/reversing health disparities in the state through systems change, to be a resource for best practices, and to demonstrate that our collaborative-driven actions benefit all communities.
- The process of developing the Plan is:
 - to identify a path to sustainability and improved capacity
 - define potential policy change recommendations. We may ask some individuals to revise the NRS.
 - to spotlight partnerships/engagement to be activated or redesigned
 - to outline new products, programs, services
- Purpose
 - To establish framework that guides decision-making, resource allocation, and actions, facilitating the achievement of goals and objectives that strengthen and sustain long-term success.
- Strategic Planning Team
 - April Cruda – lead
 - Amanda Annan
 - Evelyn Donis de Miranda
- Strategic Planning Process & Timeline
 - Actions taken thus far have Been:
 1. SWOT Analysis: Internally looking at the office's strengths, weakness, opportunities, and threats
 2. External Partner Survey: It was conducted from 10/5 – 10/30/2023. The total response was 56 out of 170 (33% response rate). Some rural based resources were engaged as well. Also, some clinicians, and MD partners were able to complete the survey as well. Stakeholders in the community participated too.

Tina Dortch stated that overall, NOMHE received positive feedback on collaboration, expertise, and ability to be a helpful resource to partner organizations. Some early observations or opportunities for improvement were (a) that NOMHE can improve on communicating who they are and what they do, (b) identifying more clearly their priorities/focus, and (c) identifying achievable resources to be sustainable.

Tina Dortch stated that at this point a lot of data analysis is happening and that the next steps in the process will contain:

1. Key informant interviews: They are most likely to happen between December 2023 and January 2024.
2. Finalize priority aims: April will be presenting at the February 2024 NOMHE Advisory Committee meeting. She will be asking for input. The document will be sent out in advance for review. NOMHE will also develop an evaluation protocol.
3. The final plan will be adopted in August 2024.

Tina Dortch paused and allowed for the NOMHE Advisory Committee members to ask questions.

Vice Chair Dunkle indicated that Senator Pat Spearman raised her hand.

Senator Pat Spearman encouraged everyone to join any national task force. The senator participates in the State Exchange on Unemployment and Disability (SEED). There are several initiatives that have been proposed and implemented through those opportunities. This may assist with getting in touch with state legislators and council of state government. They could have a presentation at one of the NOMHE Advisory Committee meetings. Sometimes, in these task forces they talked about modeling legislation. SEED met three different times in the last year.

Tina Dortch thanked the Senator.

Vice Chair Dunkle acknowledged Dr. Crystal Lee for comment.

Dr. Crystal Lee stated that she had a follow up question. She asked what has been the role of tribal communities on reservation-based lands?

Tina Dortch stated that at this time data is being analyzed specially the internal collected data.

Vice Chair Dunkle stated that inclusion of a tribal information in this planning effort would be immensely important. He hopes that there would be some potential engagement that can bolster the effort.

Tina Dortch stated that often tribal communities and rural communities are used interchangeably when that is not correct. The purpose of sharing this update with the NOMHE Advisory Committee is to ensure that all communities get included.

Tina Dortch moved on to provide updates on the office's **internship program**.

April Cruda is also the lead on this project.

Tina Dortch indicated that NOMHE's intern initiative fulfills the Nevada Public Health Workforce Development Pipeline Initiative, aimed to improve diverse recruitment pipeline, strengthen community engagement, and develop skills for those entering the public health workforce. Some of the things that are expected through this program are:

- Supports NOMHE staff development through opportunities to provide mentorship to students.
- Given the opportunity to young and older people. As mentioned during the August meeting, Senator Spearman mentioned that aged individuals would make wonderful interns.

Tina Dortch asked April Cruda to ensure that she is reaching out to the AARP resource person Jessica Padron.

Jessica Padron acknowledged that she was on the line

Tina Dortch stated that she didn't want to call Jessica out, but she will play an important to ensure that NOMHE receives more seasoned interns.

Tina Dortch stated that NOMHE's first intern was a young women named Brittany. She did a phenomenal job while working on a trend analysis. She also helped update the partner directory. Currently NOMHE has another intern, Lauren

Demaggio. She is moving the trend analysis process into the Pulse Report format. More interns will be coming on at different points next year.

Tina Dortch asked if anyone had any questions regarding the internship program.

Dr. Crystal Lee stated that she had a recommendation regarding the strategic planning. She apologized for retracting, but she wanted to finish her thought. Dr. Lee recommended that NOMHE works with tribal coordination from the state level to the tribal level. Tribal nations are sovereign. State/tribal coordination subject to health initiatives.

Tina Dortch stated that she loved the mix and was going to ask April Cruda to reach out to Dr. Lee after the meeting or in a couple of days to solidify incorporating that into the strategic planning process.

At this point, Tina Dortch moved to the next update, NOMHE's **outreach activities**. Even though a lot has been accomplished in the last quarter, she wanted to focus on two main activities which included clinical trial diversification and expansion of efforts and amplification of work into the frontier communities.

- Clinical Trial: In October, NOMHE partnered with the All of Us research program to engage in 4 events. These four events include partnering with the Mexican Consulate and at a HBCU Tour Informational and the Cleveland Clinic to highlight the prevalence and importance of Alzheimer and Dementia screening and diagnosis as it relates to clinical trial diversity. There is very little-known facts and statistic indicated that African Americans/Black women are the least likely to seek early diagnosis. When being diagnosed late, a lot of the therapeutic measures are no longer efficient. There was a panel discussion.

Lastly, Tina Dortch wanted to talk about an outreach that happened outside of Southern Nevada. This event took place at the Moapa Valley in a resource fair in Logandale Nevada. It was called "Breaking Barriers to Advance Diversity". Around 80 individuals came up to NOMHE's table. NOMHE shared information about the 988, vaccination schedules for older adults, and oral hygiene kits were provided thanks to Liberty Dental. The governor has stated to engage with rural communities more.

Tina Dortch asked if there were any questions.

Maggie Salas Crespo stated that she didn't have a question, but a suggestion. Representative Salas Crespo leads the Nevada Lockbox Program, which allows people to secure their advanced directives. National Decision Day for Healthcare will be on April 18. She is trying to find legal partners to have a clinic so that there is a legal provider that can help the community. She would love to have NOMHE as a headline partner for that. She stated that she would be reaching out to NOMHE.

Tina Dortch stated this event is a great fit for the office.

Tina Dortch acknowledged Dr. Crystal Lee for comment.

Dr. Crystal Lee stated that she is part of the NFL Super Bowl planning committee. On Wednesday, February 17th, there would be an event with the Nevada State College. They are welcoming vendors. There is a website where they will be listing all the community events throughout the week of the Super Bowl.

Tina Dortch stated that NOMHE did provide a proposal already. Then, she shared some photos of the NOMHE team, especially Carlos Ramirez-Gomez participating in an event.

Tina Dortch stated that the next part of the presentation included some presenters. The next speakers included one of NOMHE's vendor who had their contract extended beyond of next year, May 31st of next year. They work with the Faith-Based Project.

a. UNR "Faith-Based Community Health Worker Training Program" Initiative Update

Allison Cladianos (University of Nevada, Reno, School of Public Health -Public Health Diversity Advisor)

Allison Cladianos started their presentation by introducing herself and being thankful for being at the meeting. She stated that the Nevada Faith and Health Coalition is their partner. They administered the community health workers training to a cohort of individuals who will become community health workers (CHWs). Other sponsors are the Office of Chronic Disease Prevention and Health promotion and the Southern Nevada Health District.

Jamia Banks introduced herself and stated that she is a CHW and the project manager for the Nevada Faith and Health Coalition. She leads the team in organizing impactful trainings, managing events, schedules, and overseeing the day-to-day operations of the coalition. The Nevada Faith and Health Coalition is dedicated to driving positive change and fostering a healthier future for everyone. The coalition's vision is to become the trusted source that brings awareness, resources, and solutions to increase the quality of physical, emotional, spiritual, and mental health. Also, the coalition wants to see community health workers in all places of faith throughout Nevada and possibly the world. More information about the coalition can be found at nbcfhc.org.

Allison Cladianos stated that the work that they do relies on partnerships. They were successful in their work in the pilot year of their program by identifying individuals who can become CHWs. During this first year, they were also able to provide training for the CHWs as well as additional training on other health topics. They had an adult mental health first aid training for all the CHWs in the cohort. This was led by the National Council for Mental Well-being. Other trainings include hypertension education and outreach facilitation which were provided by the Southern Nevada Health District. Another training component that they were able to do during this program was develop an asynchronous training for CHWs as an introduction to public health. This training was specifically designed to aid the CHWs in this cohort. However, this is a great training opportunity for anybody who's interested in learning a little bit more about public health and public health related topics. Currently, there are six training options, but they are not available to the public just yet. If people have questions regarding these training opportunities, they may reach out to Allison Cladianos.

Allison Cladianos continued her presentation and stated that in this program, they were able to identify people who wanted to learn about the CHW's professions. Once they had the training, they were able to get out in their communities and do what CHW's do best. CHWs in their first year, they were able to engage in over 50 outreach community events on variety of health topics. These were topics that the CHWs identified on their own by either exploring their own interest or withing their communities. So, they gathered the health topics and found information to share. A lot of CHWs have been building partnerships, which are an essential component of the work that they do in public health. The information provided so far was from the first year of the program.

Moving on, Allison Cladianos provided information of what they are currently doing and the second phase of the program. The CHWs are doing community outreach events. They are also engaging in one-on-one consultation within their places of faith and people who are looking for community resources, whether that be information about a food pantry or health resources. Also, they are tailoring the program to contain more specific topics related to the needs of the CHWs. They are assisting with career navigation and providing additional training opportunities. For example, the Larson Institute is developing trainings on emerging health topics. This training will become available to the public whether people are CHWs or not. It will become available at the end of January 2024. Furthermore, the program is providing a certification for CHWs.

Allison Cladianos expressed her happiness in reporting that at this point, three members of the cohort have completed the CHW certification. This is very exciting as they will be able to take this training with them and implement it wherever they go, either their place of faith or whatever career path they go. The last component that is being implemented this year, is the youth mental health first aid training. This is an excellent complement to the adult mental health first aid training. Finally, they are providing a great opportunity in conjunction with the Nevada Doula Co-op to provide a scholarship for Doula training among the current CHW cohort.

Allison Cladianos' colleague Zach Dupin had the opportunity to share this program regionally at the Nevada Public Health Association several months ago. Recently, he presented at the American Public Health Association. He did a poster presentation as well as a training on this program leveraging individuals within places of faith to become CHWs. All this work will continue until May of 2024.

Vice Chair Dunkle stated that he needed some clarification. He asked if there was an opportunity to make this initiative more prevalent in larger Nevada.

Allison Cladianos indicated that they did plenty of outreach in the past couple of months and for some reason recruitment was unsuccessful for those additional positions. The community is still interested, but unfortunately the timeline has passed.

Tina Dortch advised people to drop their questions or comments in the chat. Also, she stated that Alisa Howard who is the founder of Minority Health Consultants was present during this meeting. She is also a partner in this project.

Rev. Dr. Debra A. Whitlock Lax from the Bethel AME Church in northern Nevada stated that they would be interested in connecting even if the timeline has passed. She would appreciate any information and looking forward to connecting with Allison Cladianos.

Alexandra Neal read some comments from the chat that included Rev. Dr. Karen Anderson being interested on collaborating, as well as Senator Spearman acknowledged or mentioned that outreach to the LGBTQIA community is being done by the CHWs.

Tina Dortch thanked guest speaker for their presentation.

8. Presentation and Discussion of 2023 Annual Diversity and Inclusion Liaison (DIL) Report

Tina Dortch, NOMHE Program Manager

Tina Dortch stated that the production of an annual DIL report is required by statute. It is required by the NOMHE Advisory Committee Bylaws, production of such reports is to be provided to the members as an informational item to demonstrate to the work of the office. This is the second report being produced. The Senate Bill 222 from the 21st legislation sessions name three minority serving organizations to work together to support the subsequent Diversity and Inclusion Liaisons. Those three organizations are The Governor's Office for New Americans (ONA), Nevada Office of Minority Health and Equity (NOMHE), and the Nevada Commission on Minority Affairs (NCMA). These three organizations refer to themselves as MIC, even though it is not an official moniker.

Tina Dortch shared that the Diversity and Inclusion Liaisons (DILs) assist with four (4) functions which include, assist their state agency with promoting effective, culturally competent strategies that ensure effective services to minority groups. This can include providing technical assistance or their offering recommendations on delivery protocols to increase accessibility for members of minority groups. DILs are required to meet once per year with minority Serving Organizations or (MSOs). From the 2023 meeting, and a post meeting survey conducted by the MIC; 4 recommendations were brought up:

- Identify Funding for Diversity and Inclusion Liaisons (DILs) Positions
- Enhance Diversity, Equity, and Inclusion (DEI) Awareness at the State and Community Levels
- Improve Visibility of Diversity and Inclusion Liaisons (DILs) on State Agency Websites
- Engage Individuals from Rural Communities

Tina Dortch stated that the report and its recommendations will be shared with the Governor and the Legislative Council Bureau come the 1st of next year. The bill that created the DIL was sponsored by Senator Schieble. She recently met with MIC members and remains interested in the progress of the new role. The DIL annual meetings

are open to the public. They are posted by open meeting law requirements at NOMHE and the Department of Admins General Informational' s website.

Vice Chair Dunkle asked if anybody from the NOMHE team could provide the link to the website where more information can be provided regarding the DILs.

Alexandra Neal provided the link to the website in the chat.

9. Black Leadership Advisory Council (BLAC) Subcommittee Meeting Summary

Karina Fox, NOMHE Public Health Resource Officer

Karina Fox stated that she would be reporting about the objectives and Pulse Report development of the Black Leadership Advisory Committee (BLAC). Karina Fox indicated that during the last BLAC subcommittee meeting, Dr. Samuel Hickson had a session to redefine the objectives of the subcommittee and to structure the Pulse Report. The purpose of the BLAC Subcommittee is to act as a temporary working group that focus on generating a Pulse Report. During the October meeting, the categories for the Pulse Report were revised and now there are six of them. These categories were redesigned to relay directly to community health and wellness. Within each category there are at least one subcategory. The categories are:

- Category 1
 - Subcategory 1: Political determinants of the economic costs of wellness
 - Subcategory 2: Public campaigns and strategies to promote health equity in Nevada
- Category 2
 - Subcategory 1: COVID-19 highlight of system gaps within public health and healthcare
 - Subcategory 2: Identification of system gaps within the healthcare workforce
- Category 3
 - Subcategory 1: The equitable impact of interfaith collaborations on a community's wellbeing
- Category 4
 - Subcategory 1: Public safety's implications and impact on student wellbeing and achievement.
- Category 5
 - Subcategory 1: Public health infrastructure gaps related to heat vulnerability. Example considerations include sustainable communities, green living, air quality disparities, urban heat island effect, weatherization, and climate change vulnerability.
- Category 6
 - Subcategory 1: Communication barriers experienced in the current healthcare infrastructure.

Karina Fox also shared that they are currently finalizing the Pulse Report. She advised individuals not to mistake the Pulse Report for an action plan. They will be using data points to make recommendations and provide resources to reflect on the wellness of Nevada's Black community. Members are reminded to avoid implying that the report itself will instigate change.

The next BLAC Subcommittee meeting will be on January 17th at 10:00 AM.

Vice Chair Dunkle asked other members of the BLAC Subcommittee to speak on any of the updates if they wanted to.

Tina Dortch stated that there were some members of the BLAC Subcommittee who have not provided their supporting materials for the Pulse Report. Karina Fox is working diligently trying to secure some missing content. The missing content is critical to producing the Pulse Report. Tina Dortch advised members if they had any challenges

collecting the materials to reach out to Karina Fox. The resulting report will have a large impact on the ability to support and sustain a future subcommittee. This is the first subcommittee.

Vice Chair Dunkle stated that he just wanted to reiterate the sentiments that were shared. Providing the information will allow the BLAC Subcommittee to have sustainability and continue in the future. He also acknowledged that Alissa Howard had her hand up.

Alisa Howard just wanted to let Tina Dortch and Karina Fox that she planned to go over the report that afternoon. She has been on the lookout for that. She stated that UNLV latest event has thrown a lot of people off mentally and emotionally.

Tina Dortch acknowledged that Alisa Howard's comments were understandable.

10. Discussion and Approval of Future Meeting Dates, Agenda Topics (For Possible Action)

Nicholas Dunkle, Vice Chair

Vice Chair Dunkle called for requests for potential NOMHE Advisory Committee future meeting dates and agenda topics.

Nobody had any comments.

Vice Chair Dunkle stated that the next NOMHE Advisory Committee will be on Feb 13, 2024, at 10 a.m. As discussed earlier by Tina Dortch, the agenda will contain topics around the strategic planning and receiving input from the members. Then, the next meeting will be on May 14th, 2024, at 10:00 a.m. where the plan will be revised for approval.

11. Public Comments

Nicholas Dunkle, Vice Chair

Public Comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. The Chair of the Advisory Committee on Minority Health and Equity will place a two (2) minute time limit on the time individuals may address the Committee. The Chair may elect to allow public comment on a specific agenda item when that item is being considered. To provide public comment telephonically, dial (775) 321 – 6111 any time after the Chair announces the period of public comment. When prompted to provide the Meeting ID, enter 915 046 072#.

There were no comments at that time.

12. Adjournment

Nicholas Dunkle, Vice Chair

Vice Chair Dunkle adjourned the meeting at 11:32 a.m. He thanked everyone for attending the meeting especially considering the event that recently happened at UNVL.

This meeting will be held virtually (via conference video & call). Notice of this meeting was faxed, e-mailed, or hand delivered for posting to the following locations:

- a. Northern Nevada Public Health, 1001 E. Ninth St., Reno, NV 89512
- b. NV Dept of Public Safety – Capitol Police, 555 E. Washington Ave, Las Vegas, NV 89101
- c. Capitol Building, 101 N. Carson Street, Carson City, NV 89701
- d. Community Based Care, 1010 Ruby Vista Drive, Ste 104, Elko, NV 89801
- e. Division of Public and Behavioral Health, 4150 Technology Way, Carson City, NV 89706
- f. Aging Disability Services Division, 7150 Pollock Avenue, Las Vegas, NV 89119
- g. Southern Nevada Health District, 280 S. Decatur Blvd. Las Vegas, NV 89107
- h. Dept. of Health and Human Services, Director's Office, 400 King St, Suite 300, Carson City, NV 89703

Agenda and meeting materials may also be viewed on the internet

the Nevada Office of Minority Health and Equity website:
https://dhhs.nv.gov/Programs/CHA/MH/MH_Advisory_Committee/2023/NOMHE-AC-2023/

and

the Department of Administration's website:
<https://notice.nv.gov/>

Written comments in excess of one typed page on any agenda items which requires a vote are respectfully requested to be submitted to the Nevada Office of Minority Health and Equity at nomhe@dhhs.nv.gov three (3) calendar days prior to the meeting to ensure that adequate consideration is given to the material. We are pleased to make reasonable accommodations for members of the public who have a disability and require special accommodations or assistance to attend/participate in the meeting. Also, copies of meeting materials can be made available. Requests for accommodations or meeting materials should be directed to the Nevada Office of Minority Health and Equity Program Manager by emailing tdortch@dhhs.nv.gov or by calling Tina Dortch at 702-486-2151 no later than three (3) working days prior to the meeting date.

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